

Cookies Policy

Our website uses cookies to distinguish you from other users of our website. This helps us to provide you with a good experience when you browse our website and allows us to improve our site. Your browser's help pages should give you information on how to modify the settings in your browser to notify you when you receive a new cookie and disable cookies altogether.

Your web browser may be set to accept cookies automatically, but can be changed to decline them. The Help section of the toolbar on most browsers will tell you how to set your browser to prevent accepting new cookies, how to have the browser notify you when you receive a new cookie or how to disable cookies altogether. Please note that if you decline to accept cookies, you may be required to register each time you wish to download materials from the website.

Cookies and How We Use Them

A cookie is a small file of letters and numbers that we store on your browser or the hard drive of your computer if you agree. Cookies contain information that is transferred to your computer's hard drive. For information on the controllers of your personal information, see our Privacy policy

We use the following cookies:

- Strictly necessary cookies - these are cookies that are required for the operation of our website. They include, for example, cookies that enable you to log into secure areas of our website.
- Analytical/performance cookies - they allow us to recognise and count the number of visitors and to see how visitors move around our website when they are using it. This helps us to improve the way our website works, for example, by ensuring that users are finding what they are looking for easily.
- Functionality cookies - these are used to recognise you when you return to our website. This enables us to personalise our content for you, greet you by name and remember your preferences (for example, your choice of language or region).
- Targeting cookies. These cookies record your visit to our website, the pages you have visited and the links you have followed. We will use this information to make our website and the advertising displayed on it more relevant to your interests. We will also share this information with third parties for this purpose.

You can find more information about the individual cookies we use and the purposes for which we use them in the table below:

Cookie	Name	Policy	More information
Analytical/ performance	Google Analytics	Website performance	You can opt out from this using the following browser add-on: https://tools.google.com/ dlpage/gaoptout .

Third Party Cookies

Third party cookies are set on some pages via social media services including (but not limited to)

Twitter.com: <https://twitter.com/privacy>

Facebook.com: <https://www.facebook.com/about/privacy/>

Linkedin.com: http://www.linkedin.com/static?key=privacy_policy

Google +1: <http://www.google.com/intl/en/policies/privacy/>

Social media sites that are linked to from our site or those that link to our sites may use cookies and the information practices of these third parties are not covered by our Privacy Policy or this Cookies page. Please contact them directly for more information about their privacy practices.

General

Elect Resourcing is not responsible for the content or the privacy policies of websites to which it may provide links or the websites of its advertisers.

Elect Resourcing uses all reasonable precautions to keep the personal information disclosed to us secure and to disclose such information only to responsible third parties after permission from the visitor.